



# Syilx Language House

Westbank B.C. [www.thelanguagehouse.ca](http://www.thelanguagehouse.ca)

## EARLY CHILDHOOD EDUCATOR (ECE)

Syilx Language House is a dynamic non profit dedicated to creating fluent Nsyilxcn speakers and nurturing children and staff to fluency. The ECE will become a fluent Nsyilxcn speaker within four years in this position. The ECE will provide nurturing and active care to our children in our outdoor daycare as well as indoor daycare activities. Reporting to the Daycare Manager and the Executive Director, the Early Child Care Educator (ECE) will work in the immersion language nest. The day is spent in full immersion and half of the day is outdoors. The ECE will be trained 2 hours per day in language fluency training. The ECE will support and guide the children by engaging in outdoor active play, indoor learning through play, table time, preparing activities, preparing areas of play and role modeling. We run as an outdoor school in the mornings and indoor programming in the afternoons. The entire day is spent in full language immersion. The candidate will receive 2 hours a day of fluency training within their work day. We are looking for a long term commitment. Preference to First Nations applicants, although all are encouraged to apply.

## DUTIES / RESPONSIBILITIES

- Maintains a safe and healthy environment for the children
- Works within the ECE Code of Ethics and provincial licensing
- Able to live or commute to Westbank BC (West Kelowna)
- Works within the philosophy of Syilx Language House
- Active leader in outdoor learning activities including hiking
- Dedicated language learner (no experience necessary, just a willingness to learn)
- Each day participates in adult fluency training and maintains 80% average in lessons
- Knows policies and procedures of the daycare and abides by them
- Knowledge of provincial licensing and regulations and works within them
- Is a team player willing to pitch-in
- Completes timesheets in a timely manner as per the Personnel Policy
- Works in cooperation with staff during activities and programming – both inside and outside the daycare centre
- Maintains good relationship with all staff, parents and guests within the centre
- Respects, honours and strictly adheres to confidentiality of centre, children, families and staff
- Participates in evaluations
- Other duties as assigned by Daycare Manager and Executive Director

## COMMUNICATION

- Interacts with children, parents and family members in a supportive respectful manner
- Promotes a mutual understanding of growth, development, strengths and needs of children
- Communicates and delegates duties to ECE Assistant / Responsible Adult / Training positions when necessary
- Constantly aware of children's activities by scanning the room and being able to multi-task
- Refers to, and contribute to the communication book
- Maintains daily records of children (ie attendance arrival and pick-up times)
- Documents incidents as per need—reports incidents on form to licensing--non-reportable incidents on form for file

## **PROGRAMMING**

- Cooperates with the Daycare Manager and other staff on childcare techniques
- Participates in planning and implementing the daycare program under the direction of the Daycare Manager  
Participates in planning and implementing language immersion activities under the direction of the Executive Director and Manager
- Leads outdoor activities in our daily outdoor learning time
- Ready, willing and able to go on walks and field trips
- Maintains an open, accepting and respectful manner and attitude towards all individuals involved in the program
- Prepares and delivers circle time activities
- Plans, prepares and offers art/craft activities
- Role models healthy/hygiene behaviours (washing hands, manners etc.)
- Prepares and serves healthy daily morning/afternoon snacks for the children

## **REQUIREMENTS**

- Valid ECE certificate (or willing to consider applicants who are or working towards)
- Current provincial license to practice (or working towards)
- Commitment to upgrade skills and attend professional development workshops
- 2 written character references confirming suitability working with children
- Immunization record
- TB test (yearly or as necessary)
- Valid First Aid with CPR (for children) Certificate
- Knowledge of Syilx culture, language & practices – *strong assets*
- Exhibits patience and great sense of humour
- Flexible, hard-working and motivated
- High professional standards and conduct

## **WORKING CONDITIONS**

- Satisfactory criminal record check (every 5 years)
- Smoke- and scent-free environment
- Harassment- and violence-free environment
- Bending, kneeling, packing, running, walking, squatting, sitting, crawling

**Term:** f/t permanent, 9 to 5 Monday to Friday

**Compensation:** TBD

**Competition Closes:**

We will be reviewing resumes until August 20. Open until filled – position to start asap

THANK YOU for your interest in this position. However, only those selected for interviews will be contacted.

Please forward your cover letter and resume via e-mail for fax to:

**S7ímla7x™ Michele Johnson, Executive Director**

**michelekjohnson@gmail.com**