



# Syilx Language House

Westbank B.C. [www.thelanguagehouse.ca](http://www.thelanguagehouse.ca)

## KINDERGARTEN/GRADE 1 TEACHER

Syilx Language House is a dynamic non profit dedicated to creating fluent Nsyilxcn speakers and nurturing children and staff to fluency. We are looking for a motivated and adventurous Teacher who would like to join our dynamic and energetic team and help us develop our Syilx First Nation language immersion school. The Teacher will become a fluent Nsyilxcn speaker within four years in this position. Currently the school runs as a language immersion nest with the oldest children being 4. For the first year, the Teacher will report to the daycare manager and the executive director, will work with children, and will develop the school. Within a year, the chosen candidate will complete the licensing for a private independent school, and as the four year olds become five, the candidate will begin teaching kindergarten by next year, and grade 1 as the children age. The teacher will create the systems and become fluent within our in house fluency program. We run as an outdoor school in the mornings and indoor programming in the afternoons. The entire day is spent in full language immersion. The candidate will receive 2 hours a day of fluency training within their work day. We are looking for a long term commitment. Preference to First Nations applicants, although all are encouraged to apply.

### REQUIREMENTS

- In possession of a Degree in Education;
- An up-to-date member of Teacher Regulation Branch (or working towards membership);
- Adventurous, versatile and a nature lover;
- Able to live or commute to Westbank BC (West Kelowna)
- Sensitive to First Nations culture and educational issues;
- Dedicated language learner (no experience necessary, just a willingness to learn)
- Energetic, innovative and willing to contribute to a team effort.

### DUTIES / RESPONSIBILITIES

- Maintains a safe and healthy environment for the children
- Works within the Teaching Code of Ethics and provincial licensing
- Works within the philosophy of Syilx Language House
- Dedicated language learner (no experience necessary, just a willingness to learn)
- Each day participates in adult fluency training and maintains 80% average in lessons
- Knows policies and procedures of the school and daycare and abides by them
- Knowledge of provincial licensing and regulations and creates systems for the school
- May manage other school teachers as they are hired
- Is a team player willing to pitch-in
- Assists in serving healthy daily morning/afternoon snacks for the children
- Active leader in outdoor learning activities including hiking

### SALARY AND BENEFITS

- Competitive salary (matching local School districts depending on qualifications and experience)
- As we are a tiny non profit there will be no benefit package at this time, however we are providing fluency in language, a wonderful team that will be your new family, and we have monthly professional development days that include paddleboarding and cross country skiing

*n̓ʔs̓áyp̓ k̓ʷu s̓əčkswit̓místx̓ miʔ q̓l̓n̓unt̓m̓ - We put in our best effort to succeed*

**WORKING CONDITIONS**

- Satisfactory criminal record check (every 5 years)
- Smoke- and scent-free environment
- Harassment- and violence-free environment
- Bending, kneeling, packing, running, walking, squatting, sitting, crawling

**Term:** f/t permanent, 9 to 5 Monday to Friday

**Compensation:** TBD

We would like to thank all applicants for their interest in this position. However, only those selected for interviews will be contacted. This position is open until filled.

**Competition Closes:**

We will be reviewing resumes until August 20. Open until filled – position to start asap

THANK YOU for your interest in this position. However, only those selected for interviews will be contacted.

Please forward your cover letter and resume via e-mail to:

**S?ímla?x<sup>w</sup> Michele Johnson, Executive Director**  
**michelekjohnson@gmail.com**